

RISK MANAGEMENT POLICY



INTRODUCTION

QGL is committed to the effective management of risks to create added shareholder value and to protect its people, customers, and assets.

Our risk management culture will be promoted and embedded in all activities, decision making and business processes as we see risk management as an integral part of all operational and corporate activities.

This policy applies to QGL and all of its subsidiaries.

The QGL Risk Management framework helps to identify, measure, evaluate, monitor, report and control or mitigate risks.

QGL is committed to managing risk, in a manner consistent with its values, to:

- protect the Company's assets and reputation.
- · ensure good governance and legal compliance; and
- · realise opportunities and create long-term shareholder value.

Scope

QGL's risk management is conducted through:

The Committee reporting to the Board - serves as a main point for direction and communication on risk management. The Committee works with management to oversee and implement risk management throughout the Company.

A Risk Management Framework which provides a systematic, Company-wide approach to identifying, assessing, treating, and reviewing risks at both corporate and operational level, including ongoing communication and monitoring. It is a dynamic process, which is applicable to any decision, function, or activity within the Company.

Risk Management Framework

Risk management shall support our strategy and shall be consistently applied across all aspects of business and be embedded within all aspects of the organisation which includes but is not limited to governance, operations, processes, and systems with clear accountability structures. The QGL Risk Management framework includes, in summary:

- identification of material risks and recording of these risks on a central risk register (and sub-registers), with a 'risk owner' (accountable manager) allocated to each risk.
- use of appropriate and relevant risk management techniques and methodologies to analyse and quantify risks (having regard to materiality, probability of occurrence and potential impact if they occur).
- determination of a mitigation and/or action plan for identified risks and for the plan to be implemented and maintained by risk owners.
- development and implementation of specific policies, processes and procedures where considered appropriate or necessary to address particular risks;
- communication and consultation, between the Board and management, and between management and the broader organisation, to develop an appropriate risk culture.
- regular assessment of risks by management (including with the assistance of external consultant if warranted) and reporting of results to the Board.



- regular reporting by management to the Board on the management of specific risks identified by the Board from time to time as of material interest and risk generally.
- regular review by management and the Board of risks, the risk register, and the risk management framework; and
- allocation of necessary and appropriate resources in support of risk management.
- Fostering a positive risk culture of accountability at all levels who recognise and appropriately manage risk whilst exercising strong stewardship and good corporate governance.

The Board recognises that the risk management framework will evolve commensurate with the development of QGL's activities.

In view of QGL's current size and the nature of QGL's operations, the Board considers that, from time to time, it may be necessary or appropriate to engage external advisors to perform the internal audit function at this stage. When QGL's operations expand to construction and production within its project the board will reassess the need to review internal risk processes.

Any operation found to be in breach of this policy will be required to provide explanations for non-compliance and provide an action plan for remediation and addressing deficiencies.

Responsibilities

Board

The Board of Directors is responsible to provide risk oversight of the culture, capabilities, and practices. It holds primary responsibility for creating the risk management strategy and processes including risk oversight.

The Board regularly undertakes a structured consideration and review of the material risks faced by, and the risk attitude of the Company and for reviewing the effectiveness of the system and processes.

Audit & Risk Committee

QGL has an Audit & Risk Committee which assists, and reports to, the Board in relation to risk management. The Committee's responsibilities include oversight of the risk management system (including overseeing risk policies) and assisting the Board to review the adequacy and effectiveness of that system.

Chief Executive Officer (CEO)

The CEO is accountable to the board and is responsible for the overall organisational culture, capabilities and practices required to achieve business strategy and objectives. The CEO shall drive the culture, organisational values, behaviours, and norms that define the culture.

The CEO's responsibilities include to:

- Provide leadership and direction to senior management and to shape the core values, standards, expectations or competence, organisation structure and accountability.
- Evaluate the risk strategy and to maintain oversight of the organisational risks and to
- Guide the development and performance of the risk management strategy across QGL through the communication and information channels with appropriate delegation.

Management

Other members of management may also be accountable to the Chief Executive Officer and the Board for implementation of the Risk Management Framework and the day-to-day management of risk. Within the risk attitude, management shall ensure that at a minimum:

- the necessary resources are allocated for risk management.
- common systems and methodologies are used to identify, analyse, and rank risks.
- controls are implemented and regularly reviewed; and
- risk management performance is monitored, reviewed, and reported to enable compliance with legal, regulatory, and corporate governance requirements.

Employees Responsibilities

All employees shall comply with all relevant policies, frameworks, standards, and procedures addressing risk management.

All employees are responsible for supporting and contributing to active management of risk. Each employee is accountable for recognising and responding to material business risks, and for implementing risk mitigation and/or action plans, associated with their role.